



Huron University College Faculty Association

November 1, 2023

Dear President Nicole Bessette,

I am writing on behalf of the Huron University College Faculty Association to extend our solidarity as your strike deadline looms.

NUFSA members play an important role in supporting our healthcare system and ensuring that Northern Ontario is well serviced by doctors, nurses, and other healthcare professionals. To do this well, it is important that your members' working conditions allow them to do their work well, and that your collective agreement and the collective bargaining process are respected.

At this time, our faculty association is prepared to support NUFSA in three ways:

First, once a strike is declared, our association will send NUFSA \$500.

Second, as we have already been doing, we will update our members about your situation and encourage them to take their own action to support your labour action.

Third, taking guidance from you, OCUFA, and CAUT, we will work as an association to support your efforts to achieve satisfactory resolution of your Collective Agreement.

Of course, we hope that the Northern Ontario School of Medicine will listen to the reasonable proposals that you have made, and that none of this will be necessary. If not, we are prepared to support your strike action in the ways outlined above.

Strikes are never pleasant. Though we are a small faculty association at a small Liberal Arts college, we hope that this letter will signal our support and appreciation for the work you are doing to ensure your members are fairly compensated and that our sector continues the longstanding tradition of ensuring universities are a third space in society, beyond the reach of narrow political and corporate interests.

Wishing you all the best as you work to encourage your Employer to agree to a fair negotiated settlement without the need to take strike action.

In solidarity,

Thomas Peace
President, Huron University College Faculty Association